

Our female global workforce

As of December 31, 2017

Female representation at senior levels positively trending



As of December 31, 2017



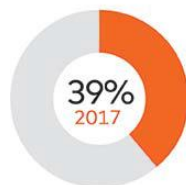
Today, for every \$1 earned by men, women employees earn \$0.991.

As of October 2017



Data as of December 31, 2017

Slates with at least one female candidate
(40% of global hires and 55% of university hires were women)



Percentage of global female workforce that **received a lateral or upward promotion**

As of December 31, 2017